

Health and Safety Policy Statement

Health and Safety of our employees, our clients, their customers and the public at large are of paramount importance to Applied Industrial Systems. As a demonstration of our commitment to Health and Safety, AIS has achieved and maintains the OHSAS 18001 and RISQS certifications. All work on site is covered by full and relevant Risk & Method Statements that we share with all stakeholders and use as practical documents.

We have been delivering high quality systems for more than quarter of a century and proud of our excellent Health and Safety track record, with no reportable incidents in the Company's history.

But history is just that, behind us, it is what is in front of us that matters. That is why we share the ZERO HARM objectives, which in practical terms means:

No complacency - No accidents - No injuries

The logo for 'TARGET ZERO' features the word 'TARGET' in red, uppercase letters above the word 'ZERO' in dark blue, uppercase letters. The 'O' in 'ZERO' is stylized as a target symbol with a red bullseye in the center and a white crosshair.

Whether we are working in our own offices or on site, AIS have adopted the TARGET ZERO objective based on three key beliefs:

- We all have the right to go home unharmed every day
- We believe that all harm is preventable
- We must work together to achieve this

Key ways AIS maintains Target Zero

The AIS board have appointed a Director with responsibility to lead the H&S approvals and practices of the business. Through regular audits, operations and management meetings we ensure we maintain an active approach to H&S management.

Every Senior Management meeting includes a review of any H&S issues, plus a briefing on forthcoming site or other project work where there are specific health and safety requirements or issues.

Any staff member can request training at any point in the life cycle of a project and staff have undertaken CPD on a wide variety of topics to keep their existing skills honed and up to date.

Health and safety is an item on every standing agenda and incorporated into the quality structure for managing projects. We continually evaluate our policies and practices.

An annual Health and Safety Report is prepared for the Directors' consideration and used to set targets for the forthcoming year to ensure continual improvement.

Certifications

AIS received OHSAS 18001 health and safety certification in 2013 and we are currently preparing for the major revision of OHSAS 18001 as it becomes fully-fledged international standard.

AIS also has SafeContractor and RISQS approval.



Signed on behalf of the AIS Board of Directors:

A handwritten signature in black ink, which appears to read "Simon Burras". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Simon R J Burras - Managing Director